



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
OFFICE OF THE GENERAL COUNSEL
Washington, DC 20570

November 18, 2015

DANIEL M. KOVALIK, ESQ.
UNITED STEEL, PAPER AND
FORESTRY, RUBBER,
MANUFACTURING, ENERGY,
ALLIED INDUSTRIAL AND SERVICE
WORKERS INTERNATIONAL UNION,
AFL-CIO, CLC
60 BLVD OF THE ALLIES STE 807
PITTSBURGH, PA 15222-1214

Re: Sherwin Alumina Company, LLC
Case 16-CA-143944

Dear Mr. Kovalik:

We have reviewed your motion for reconsideration and accompanying materials, as well as considered your position and additional information provided during oral argument. We have also considered the response to your motion from the Employer. Upon review of the entirety of this record we find that nothing warrants a departure from our initial decision to deny your appeal.

Sincerely,

Robert F. Griffin, Jr.
General Counsel

A handwritten signature in cursive script that reads "Deborah M.P. Yaffe".

By: _____

Deborah M.P. Yaffe, Director
Office of Appeals

cc: MARTHA KINARD
REGIONAL DIRECTOR
NATIONAL LABOR RELATIONS
BOARD
819 TAYLOR ST RM 8A24
FORT WORTH, TX 76102-6107

MARSHALL B. BABSON
ATTORNEY AT LAW
SEYFARTH SHAW LLP
620 8TH AVE 37TH FL
NEW YORK, NY 10018-1669

RICHARD BREAN
UNITED STEEL, PAPER AND
FORESTRY, RUBBER,
MANUFACTURING, ENERGY,
ALLIED-INDUSTRIAL AND
SERVICE WORKERS
INTERNATIONAL UNION, AFL-
CIO/CLC, AND ITS LOCAL 235A
FIVE GATEWAY CENTER, STE 807
60 BLVD OF THE ALLIES
PITTSBURGH, PA 15222-1209

JOHN VASQUEZ
ADMINISTRATION DIRECTOR
SHERWIN ALUMINA COMPANY, LLC
PO BOX 9911
CORPUS CHRISTI, TX 78469-9911

ADAM J. SMILEY, ESQ.
SEYFARTH SHAW LLP
620 8TH AVE 37TH FL
NEW YORK, NY 10018

BRUCE FICKMAN
UNITED STEEL, PAPER AND
FORESTRY, RUBBER,
MANUFACTURING, ENERGY,
ALLIED-INDUSTRIAL AND
SERVICE WORKERS
INTERNATIONAL UNION, AFL-
CIO/CLC, AND ITS LOCAL 235A
FIVE GATEWAY CENTER, STE 807
60 BLVD OF THE ALLIES
PITTSBURGH, PA 15222-1209