



UNITED STATES GOVERNMENT  
**NATIONAL LABOR RELATIONS BOARD**  
OFFICE OF THE GENERAL COUNSEL  
Washington, DC 20570

November 18, 2015

DANIEL M. KOVALIK, ESQ.  
UNITED STEEL, PAPER AND  
FORESTRY, RUBBER,  
MANUFACTURING, ENERGY,  
ALLIED INDUSTRIAL AND SERVICE  
WORKERS INTERNATIONAL UNION,  
AFL-CIO, CLC  
60 BLVD OF THE ALLIES STE 807  
PITTSBURGH, PA 15222-1214

Re: Sherwin Alumina Company, LLC  
Case 16-CA-143944

Dear Mr. Kovalik:

We have reviewed your motion for reconsideration and accompanying materials, as well as considered your position and additional information provided during oral argument. We have also considered the response to your motion from the Employer. Upon review of the entirety of this record we find that nothing warrants a departure from our initial decision to deny your appeal.

Sincerely,

Robert F. Griffin, Jr.  
General Counsel

A handwritten signature in cursive script that reads "Deborah M.P. Yaffe".

By: \_\_\_\_\_

Deborah M.P. Yaffe, Director  
Office of Appeals

cc: MARTHA KINARD  
REGIONAL DIRECTOR  
NATIONAL LABOR RELATIONS  
BOARD  
819 TAYLOR ST RM 8A24  
FORT WORTH, TX 76102-6107

MARSHALL B. BABSON  
ATTORNEY AT LAW  
SEYFARTH SHAW LLP  
620 8TH AVE 37TH FL  
NEW YORK, NY 10018-1669

RICHARD BREAN  
UNITED STEEL, PAPER AND  
FORESTRY, RUBBER,  
MANUFACTURING, ENERGY,  
ALLIED-INDUSTRIAL AND  
SERVICE WORKERS  
INTERNATIONAL UNION, AFL-  
CIO/CLC, AND ITS LOCAL 235A  
FIVE GATEWAY CENTER, STE 807  
60 BLVD OF THE ALLIES  
PITTSBURGH, PA 15222-1209

JOHN VASQUEZ  
ADMINISTRATION DIRECTOR  
SHERWIN ALUMINA COMPANY, LLC  
PO BOX 9911  
CORPUS CHRISTI, TX 78469-9911

ADAM J. SMILEY, ESQ.  
SEYFARTH SHAW LLP  
620 8TH AVE 37<sup>TH</sup> FL  
NEW YORK, NY 10018

BRUCE FICKMAN  
UNITED STEEL, PAPER AND  
FORESTRY, RUBBER,  
MANUFACTURING, ENERGY,  
ALLIED-INDUSTRIAL AND  
SERVICE WORKERS  
INTERNATIONAL UNION, AFL-  
CIO/CLC, AND ITS LOCAL 235A  
FIVE GATEWAY CENTER, STE 807  
60 BLVD OF THE ALLIES  
PITTSBURGH, PA 15222-1209